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Guillaume Faury, CEO
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Einschreiben mit Rückschein Open Letter May 17, 2024

Subject: Unpaid Pension Increases for German Airbus Retirees from 2020 to 2026

Dear Mr. Guillaume Faury,

First and foremost, I would like to express my sincere gratitude for your exceptional stewardship of Airbus SE as CEO since April 10, 2009. Your leadership has continued to ensure the prosperity of the company across all its divisions and subsidiaries.

On 21 March 2024 I send a letter (attached herewith) to Mr. Michael Schöllhorn, CEO of Airbus Defence and Space, also a member of your Airbus Executive Committee. In his previous correspondence to thousands of German Airbus Company pensioners, Mr. Schöllhorn cited the company's challenging economic situation as the reason for the six-year hiatus in pension increases for German Airbus retirees. However, this rationale is perplexing not only to us, the pensioners, but also to the general public, the media representatives, as well as to existing and prospective Airbus customers and suppliers.

I respectfully requested a response from Mr. Schöllhorn by April 30, 2024. Regrettably, I did not receive a reply.

I am writing to you to earnestly and cordial request your full engagement with this matter. It is crucial to address the concerns of thousands of German Airbus pensioners who are unsettled by the company's purported economic circumstances. It was my contemporaries who, through their daily labor, ingenuity, and perseverance within the Airbus legacy firms during the 1960s and 1970s, helped shape Airbus into the esteemed entity it is today. Please get the seven questions in my letter from March 21, 2024, answered by June 21, 2024.

I appreciate your general understanding and look forward to a favorable resolution of this issue. I hereby appeal for your personal commitment. Due to its paramount importance, this is concurrently an open letter.

Respectfully.

Arno A. Evers

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Former Employee Hamburger Flugzeugbau GmbH and Messerschmitt-Bölkow-Blohm GmbH from 1969 through 1992 at the Hamburg Airbus plant and the MBB headquarter in Munich Ottobrunn